

The Role of Lecturers in Society 5.0 for Advancing Indonesia

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Abstract

Society 5.0, a Japanese concept aiming to integrate physical and digital worlds to enhance human quality of life, contrasts with Industry 4.0's focus on industrial automation. In Indonesia, this paradigm shift underscores the pivotal role of education, particularly the role of lecturers, in preparing a generation capable of adapting to and advancing in this era. This paper explores the strategic role of lecturers in fostering superior human resources for an advanced Indonesia in the Society 5.0 context. It employs qualitative library research and content analysis to examine the role of lecturers as educators, innovators, researchers, and career mentors. Key aspects include integrating technology into teaching, creating relevant curricula, conducting impactful research, and preparing students for global challenges. Despite facing challenges such as limited access to technology and inadequate training, lecturers are essential in leveraging technological advancements to produce adaptable, competent graduates. The paper concludes that addressing these challenges through infrastructure investment and continuous professional development is crucial for Indonesia to thrive in the Society 5.0 era.

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1. Introduction

X Society 5.0, a concept introduced by the Japanese government, envisions a society where the physical and digital worlds are integrated to enhance human quality of life. Unlike Industry 4.0, which focuses on automation and industrial digitalization, Society 5.0 emphasizes the use of technology to solve social problems and create a more inclusive and sustainable society. In the context of Indonesia, the role of education, particularly that of lecturers, becomes crucial in preparing a generation capable of adapting to and contributing to this era. This article will explore the strategic role of lecturers in developing superior human resources for an advanced Indonesia in the Society 5.0 era.

Society 5.0 is a concept introduced in Japan that envisions a new human-centered society, leveraging advanced technology to enhance the quality of life. According to Fukuyama (2018) in "Society 5.0: Aiming for a New Human-Centered Society," Society 5.0 aims to integrate cyberspace and physical space, using innovations like AI, IoT, and robotics to solve social challenges such as aging populations and environmental issues. This vision focuses on creating a balance between economic progress and addressing social needs, emphasizing inclusivity and sustainability.

The importance of education in nation-building can be seen in how Indonesia's lag in education is partly due to the government's lack of strong commitment as the initiator and protector of society in the education sector. Thus, it is not an exaggeration to say that weaknesses in education reflect the failure of a government's administration in enhancing the quality of its nation. For example, Singapore's success in education is supported by the government's full commitment to cutting educational bureaucracy (Khoe Yao Tung, 2002:3). This demonstrates the importance of the government's dedication to supporting educational success. In line with this statement, Khoe Yao Tung (2002: 2) states, "The success of a nation's education system is one of the barometers of a government's success."

2. Methods

The method used in this paper is qualitative research, specifically library research, with data collection utilizing "content analysis." Content analysis is a technique for systematically, objectively, and communicatively analyzing the apparent content of messages

3. Results and Discussion

Starting with the definition of Society 5.0, which is a concept that seeks to address global challenges such as population growth, urbanization, and climate change by leveraging advanced technologies like artificial intelligence (AI), big data, the internet of things (IoT), and robotics. According to Fukuyama (2018), Society 5.0 is "a human-centered society where data from all aspects of life is integrated through technology to create solutions that advance human welfare."

In Indonesia, the implementation of Society 5.0 demands improvements in education quality to produce competent and adaptive human resources. As educators in higher education, lecturers bear significant responsibility in shaping a generation that not only masters technology but also possesses critical, creative, and ethical thinking skills.

A. Social Transformation in the Digital Era:

Combining the physical and digital worlds to solve social problems. Social transformation in the digital era refers to significant changes in the way we live, work, and interact with technology. The physical and digital worlds are increasingly interconnected, creating opportunities to solve social problems in ways that were previously impossible.

For example, digital technology enables broader access to education through online courses, helping to reduce educational disparities in remote areas. In healthcare, telemedicine allows people in distant locations to receive medical care without having to travel far. Social media platforms also play a crucial role in raising awareness about social issues and mobilizing communities to take action.

Integrating the physical and digital worlds allows for greater collaboration between individuals, organizations, and governments to solve problems such as poverty, inequality, and climate change. For instance, big data and artificial intelligence (AI) can be used to analyze poverty patterns and design more effective interventions. Blockchain technology can be used to increase transparency in humanitarian aid distribution, ensuring that assistance reaches those who need it most.

However, this transformation also brings challenges, such as privacy issues, the digital divide, and unequal access to technology. Therefore, it is important for governments and society to work together in creating policies and infrastructure that support digital inclusivity so that the benefits of this social transformation can be felt by all layers of society.

B. Difference with Industry 4.0:

The main difference between social transformation in the digital era and Industry 4.0 lies in the focus and primary goals of these two concepts.

1. Industry 4.0

Industry 4.0 is a concept focused on automation, digitalization, and the integration of advanced technologies such as the Internet of Things (IoT), artificial intelligence (AI), big data, and robotics into industrial processes. Its main goal is to increase efficiency, productivity, and flexibility in manufacturing and other industrial sectors. Industry 4.0 focuses on creating smart factories where machines and systems communicate with each other, exchange data, and make autonomous decisions to optimize production.

2. Social Transformation in the Digital Era

On the other hand, social transformation in the digital era focuses more on the impact of technology on human welfare and society as a whole. In this context, digital technology is used to improve the quality of life, address social inequalities, and create more inclusive opportunities for everyone. Its main focus is on how technology can be used to solve social problems, such as access

to education, health, and other basic services, as well as empowering individuals and communities.

3. Focus on Human Welfare

A fundamental difference is that social transformation in the digital era places human welfare at the center of attention. This includes aspects such as:

- a. Digital Inclusivity: Ensuring that digital technology is accessible to everyone, including those in remote areas or with economic limitations.
- b. Social Justice: Using technology to reduce social and economic inequalities and ensure that the benefits of technology are felt by all layers of society.
- c. Health and Well-being: Utilizing technology to improve access to healthcare, support mental well-being, and create a healthier environment.
- d. Community Empowerment: Providing digital tools and platforms to help local communities solve their own problems and strengthen social solidarity.

Industry 4.0 focuses more on optimizing industrial processes, while social transformation in the digital era prioritizes the positive impact of technology on human life and societal well-being.

C. The Role of Lecturers in the Era of Society 5.0

1. Educator and Instructor: Integrating technology in teaching methods.

In the Society 5.0 era, the role of lecturers is no longer limited to delivering material in the classroom. Lecturers must be able to integrate technology into the learning process to enhance effectiveness and efficiency. The use of AI, for example, can help lecturers personalize learning so that it better suits the needs of each student. Additionally, data-driven learning can provide deeper insights into student progress and needs, enabling lecturers to provide more accurate guidance. As instructors, lecturers also need to develop more interactive and collaborative teaching methods. Project-based or problem-based learning (PBL) can be one way to engage students in solving real problems relevant to technological developments and societal needs in the Society 5.0 era (Sumadi, et al., 2022: 59).

2. Innovator: Creating curricula relevant to technological advancements.

In facing Society 5.0, higher education curricula must be continually updated to remain relevant to the needs of the times. Lecturers play a crucial role in designing and developing curricula that not only emphasize technological mastery but also the development of soft skills such as creativity, teamwork, and leadership.

According to Schwab (2016), "good education in the fourth industrial revolution and Society 5.0 era must be able to produce graduates who are not only technically proficient but also capable of critical thinking and empathy." Therefore, lecturers need to incorporate various disciplines into the curriculum to produce holistic graduates ready to face future complex challenges.

3. Researcher: Developing research that supports technological and social advancement.

Research is one of the main pillars of science and technology development. In the Society 5.0 era, lecturers are expected not only to engage in basic research but also in applied research that can provide solutions to social problems. Collaboration between academia, industry, and government, known as the triple helix concept, becomes very important to drive innovation that has a real impact on society.

In this context, lecturers can act as a bridge between theory and practice, ensuring that research results do not just stop at scientific publications but can also be implemented to advance industry and improve the quality of life for society.

4. Career Mentor: Preparing students to face global challenges.

In addition to being educators, lecturers also play a role as mentors who guide students in developing their careers and skills. In the Society 5.0 era, the mentoring provided by lecturers should encompass not only academic aspects but also entrepreneurship and innovation development. Through mentoring programs, lecturers can help students design and develop creative ideas that have the potential to become solutions to societal challenges.

This mentoring also involves the development of important soft skills such as communication skills, critical thinking, and teamwork. Thus, students can be better prepared to face the increasingly dynamic and complex job market.

D. Integration of Technology in Education

1. The Use of AI and Big Data in Teaching: Personalized learning.

The use of AI and Big Data in teaching has brought significant changes in the way education is delivered, particularly in terms of personalized learning. With the help of this technology, the learning experience can be tailored to the needs, abilities, and preferences of individuals, providing a more effective and

2. AI in Learning Personalization

- a. AI can analyze student performance in real-time and adjust materials or exercises based on their abilities. For example, if a student is struggling with a particular topic, AI can provide additional practice or explain the concept in different ways until the student understands.
- b. Virtual Tutors: AI can function as a virtual tutor available 24/7 to help students understand lessons outside of school hours. This tutor can provide additional explanations, answer questions, and even offer example problems suited to the student's level of understanding.
- c. Instant Feedback: AI enables instant feedback to students on assignments or exams they complete. This helps students quickly identify their mistakes and correct them, speeding up the learning process.

3. Big Data in Learning Personalization

Analysis of Student Performance: By leveraging Big Data, educators can analyze student performance data from various sources such as tests, assignments, and interactions on learning platforms. This data can be used to identify patterns, such as areas where many students are struggling, allowing educators to take proactive steps to address these issues.

Individual Learning Profiles: Big Data allows for the creation of detailed learning profiles for each student, including learning preferences, styles, and skills. This information can be used to design highly personalized learning experiences, with materials tailored to each student's needs.

Predicting Educational Needs: Big Data can be used to predict future educational needs, such as identifying students at risk of falling behind or those with high potential in certain areas. This enables early intervention and additional support to ensure that each student can reach their maximum potential.

E. Challenges Faced by Lecturers in the Society 5.0 Era

Despite their crucial role, lecturers also face various challenges in carrying out their duties in the Society 5.0 era. One of these challenges is the gap in access to technology, both in terms of facilities and skills. Additionally, adapting to new technologies requires considerable time and effort. Therefore, professional training and development for lecturers become highly important. (Parwati, Ni Putu Yuniarika, et al., 2021: 147)

However, behind these challenges, there are significant opportunities for lecturers to contribute to building a more advanced Indonesia. By utilizing technology and developing innovations in education, lecturers can help create a generation capable of competing on a global scale.

1. Adapting to New Technologies: Limitations in Facilities and Training

Adapting to new technologies in education, especially in the digital era and distance or hybrid learning models, faces significant challenges, particularly related to limitations in facilities and training. Although digital technology offers great opportunities to improve the quality and accessibility of education, its implementation faces a number of barriers that must be overcome to achieve maximum benefits. (Parwati, Ni Putu Yuniarika, et al., 2021: 147)

2. Facility Limitations

a. Access to Technological Devices:

Not all students and educators have access to adequate technological devices, such as computers, tablets, or smartphones, which are needed for online learning. In many areas, especially in rural regions or those with low economic levels, the availability of these devices is very limited, hindering full participation in digital education.

b. Internet Connectivity:

Access to stable and fast internet is a crucial requirement for distance and hybrid education. However, many regions, especially in developing countries or remote areas, still face

limitations in internet infrastructure. Slow or unstable connections can disrupt the learning process and cause gaps in educational access.

c. School Infrastructure:

Some schools may not have the necessary infrastructure to support new technologies, such as strong Wi-Fi networks, servers for data storage, or hardware like interactive projectors and digital whiteboards. This becomes a barrier to the comprehensive implementation of technology in educational institutions. (Parwati, Ni Putu Yuniarika, et al., 2022: 147)

3. Training Limitations

a. Lack of Training for Educators:

Not all educators have the skills required to use new technologies effectively. Many teachers are not familiar with digital platforms, online learning tools, or data analytics. Without adequate training, even the most advanced technology cannot be fully utilized to improve the learning process.

b. Discomfort with Technology:

Some educators may feel uncomfortable or lack confidence in using new technologies, especially if they are accustomed to traditional teaching methods. This can lead to resistance to change, hindering the integration of technology into teaching.

c. Unequal Training:

Even when training is available, it is often uneven or not tailored to the specific needs of educators and students. General training may not be sufficient to address the various challenges and unique needs of different educational contexts. (Parwati, Ni Putu Yuniarika, et al., 2021: 147)

4. Overcoming Limitations

a. Investment in Infrastructure:

Governments and educational institutions need to increase investment in technological infrastructure, including providing the necessary devices and expanding internet access, especially in underserved areas. Partnerships with the private sector and non-profit organizations can also be a solution to accelerate the provision of these facilities.

b. Continuous Training Programs:

Continuous training programs are needed to help educators adapt to new technologies. These programs should cover not only the use of technological tools but also effective teaching strategies in a digital environment.

c. Increasing Awareness and Support:

Addressing discomfort with technology can be done by raising awareness about the benefits of technology in education and providing ongoing support for educators. Mentorship, workshops, and communities of practice can help educators share experiences and best practices.

d. Implementing Simple and Gradual Solutions:

In some cases, simple and gradual technological solutions may be more effective than attempting to implement advanced technology directly. A gradual approach allows educators and students to adapt to changes without feeling overwhelmed.

F. Strategies to Enhance the Role of Lecturers

1. Training and Professional Development: Enhancing Lecturer Skills in Technology and Teaching
Training and professional development for lecturers are essential in facing the rapid development of technology and changes in teaching methods. By improving lecturers' skills in technology and teaching, educational institutions can ensure that teaching remains relevant, effective, and able to meet the needs of students in the digital era.

2. The Importance of Training and Professional Development

a. Improving Teaching Quality:

Professional training helps lecturers understand and apply new technologies in teaching, which can enhance the quality of learning. Well-applied technology can make teaching more engaging, interactive, and effective.

b. Adapting to Change:

Technology and pedagogy are continuously evolving. Lecturers who receive continuous training can more easily adapt to these changes, ensuring that they stay up-to-date with the best teaching practices and the latest technologies.

c. Developing Technological Skills:

Many lecturers may not yet fully master the latest technologies used in education, such as Learning Management Systems (LMS), online collaboration tools, or learning analytics. Specialized training can help them master these tools and apply them effectively in teaching.

d. Increasing Motivation and Innovation:

Good training can motivate lecturers to explore new and innovative teaching methods, enhance creativity in delivering materials, and create a dynamic and supportive learning environment for students. (Pertwi, Triani Patra, et al., 2024:2869)

4. Conclusion

From the explanation above, it can be concluded that the role of lecturers in the Society 5.0 era, a concept that integrates advanced technologies such as AI and IoT to create a more inclusive and sustainable society, is crucial. In Indonesia, lecturers play a vital role in preparing a generation that can adapt to these changes. The role of lecturers includes being educators who integrate technology into teaching, innovators who develop relevant curricula, researchers who support technological advancement, and career mentors. However, challenges such as limited access to technology and training must also be addressed through infrastructure investment and continuous training programs.

Lecturers have a very strategic role in supporting Indonesia towards Society 5.0. Through their roles as educators, innovators, researchers, and mentors, lecturers can help produce excellent and adaptive human resources to the changing times. Thus, higher education in Indonesia can become one of the main pillars in advancing the nation and achieving the vision of an Advanced Indonesia.

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